

**Minutes of the Regular Meeting of the
Board of Directors of the Camden County
Joint Development Authority
December 10th, 2020**

The Board of Directors of the Camden County Joint Development Authority held a regular meeting in the Cumberland Inn & Suites conference room in St. Marys, Georgia, on December 10th 2020. There were present and participating at the meeting the following Board members: Rachel Baldwin, Jeff Barker, Farran Fullilove, Tanya Glazebrook, Jim Lomis, Burford Clark, and Sheila Sapp. Also in attendance were James Coughlin, Matt Garner, and members of the public.

The meeting was called to order by the chairman at 9:00 am

Amendments to and adoption of agenda: A motion was made by Ms. Glazebrook to approve the agenda with the addition of an item 12 “approval of changes to Executive Director compensation”, the motion was seconded by Ms. Baldwin. The Board voted unanimously to approve the motion.

Approval of the minutes of the November 12th Regular Meeting: A motion was made by Ms. Baldwin, and seconded by Mr. Fullilove to approve the minutes of the November 12th meeting. The Board voted unanimously to approve the motion with Mr. Clark abstaining; a copy of the minutes is attached.

Treasurer’s report: Mr. Lomis reported on the year to date financials. A motion was made by Mr. Fullilove, and seconded by Ms. Glazebrook to accept the treasurer’s report. The Board voted unanimously to approve the motion; copies of the financials are attached.

Executive Director’s Report: Mr. Coughlin gave a detailed verbal and written report on his activities during the past month, along with current initiatives and projects. A copy of the written report is attached.

Executive Session Real Estate: Mr. Fullilove made a motion to move into executive session to discuss real estate matters. The motion was seconded by Mr. Lomis, and the Board voted unanimously to approve the motion. The Board went into executive session at 9:18am and returned to regular session at 9:55 am.

Executive Session Personnel: Mr. Fullilove made a motion to move into executive session to discuss personnel matters. The motion was seconded by Mr. Lomis, and the Board voted unanimously to approve the motion. The Board went into executive session at 9:56am and returned to regular session at 10:29am.

Approval of Changes to Executive Director Compensation: A motion was made by Ms. Glazebrook to approve the salary adjustment for the Executive Director to \$116,000 in recognition of his persistence in pursuit of JDA objectives, the motion was seconded by Mr. Clark, and the Board voted unanimously to approve the motion.

Adjourn: A motion was made by Mr. Fullilove, was seconded by Mr. Clark, and approved unanimously to adjourn the meeting at 10:50 am, at which time the meeting was adjourned.

CAMDEN COUNTY JOINT DEVELOPMENT AUTHORITY

By: _____
Chairman

Date: _____

By: _____
Secretary/Treasurer

Date: _____